



# BEAUCHAMPS HIGH SCHOOL

Beauchamps Drive, Wickford, SS11 8LY  
Headteacher: Mathew Harper BA Hons, NPQH



## Anti-Bullying Policy

School Policy/Procedure No: 03

*Last Reviewed: October 2021*

*Last Amended: October 2021*

*Next Review: October 2022*

This policy is implemented alongside the DfE document “Preventing and Tackling Bullying – Advice for Headteachers, Staff and Governing Bodies” (July 2017)

**NB:** Any references to bullying in this policy encompasses all types of bullying including cyberbullying.

### PRINCIPLES

- All members of Beauchamps High School community have the right to be respected.
- Unacceptable behaviour can be changed.
- Beauchamps High School will never condone any form of bullying.

### AIMS

The aim of our anti-bullying policy is to clarify for students, staff and parents that bullying is always unacceptable. To this end:

- We will establish a culture of respect and safety with zero tolerance of bullying, clear boundaries, good pastoral care and early intervention to address problems.
- We will take a strong stand against bullying, including prejudice-based, racist, sexist, homophobic and transphobic bullying.
- We wish to encourage an environment where independence is celebrated and individuals can flourish without fear.
- Every student has the right to be safe and happy in school and to be protected when they are feeling vulnerable.

### ANTI-BULLYING CODE

(as recommended by the Student Voice)

- Every student in Beauchamps High School has the right to enjoy learning, free from bullying.
- Our school community will not stand for unkind actions or remarks, even if these are not intended to hurt or offend.
- Any unkind action or comment which upsets someone will be considered to be bullying.

- Students should support each other by reporting all bullying in lessons to the teacher in charge and at other times to a Year Lead or senior member of staff.
- There is a network of peer support available to talk to; Prefects, Senior Prefects, Anti-Bullying Ambassadors, Sixth Form Ambassadors, Senior and Lead Ambassadors.
- Bullying will be dealt with seriously.
- Bullying is too important not to report. Not reporting it normalises this behaviour which is unacceptable.
- There will **ALWAYS** be someone who will listen to you.

### **ANTI-BULLYING AMBASSADORS**

- The school endeavours to utilise trained Anti-Bullying Ambassadors across all Year Groups.
- Anti-Bullying Ambassadors are there to support students when they need it.
- Anti-Bullying Ambassadors are obliged to report incidents of bullying to members of staff.

### **ANTI-BULLYING CHARTER**

- It is the basic entitlement for all students in our school that they receive their education free from humiliation, discrimination, disruption and abuse.
- This school community does not tolerate unkind actions and remarks and will seek to provide a safe and secure environment for all individuals.
- This school has a policy which clearly states the school's position on acceptable and unacceptable behaviour, and in particular bullying.
- This school actively promotes the implementation of that policy through classwork, staff development and communication with parents and the whole school community.
- Cases of bullying raised by staff, students and parents are monitored and an agreed course of action is implemented and recorded.
- Bullying is treated as a serious disciplinary matter, which could lead to isolation or fixed term or permanent exclusion.

### **BEAUCHAMPS HIGH SCHOOL'S DEFINITION OF BULLYING**

Bullying is repeated, negative behaviour that is intended to make others feel upset, uncomfortable or unsafe. These behaviours may be; intending to hurt, offend, intimidate, frighten, harm or exclude.

At Beauchamps High School we will not tolerate such behaviour. We acknowledge the right of every student in our school to be educated in a safe and secure environment without the risk of humiliation, disruption, discrimination or abuse and we believe that it is the responsibility of everyone in our community to ensure that this is the case.

**Note:** All data on Bullying stored in school is only shared in accordance with the school's Privacy Notice (eg other educational establishments, Local Authority, DfE)