

## Measure and Impact of Careers Programme

Year Group	Events	Measure and Impact	Date of Review
7	Cascaid (Launchpad)	Students are introduced to the world of work and the course is measured by an understanding of what career path they wish to go down and the subjects they need to follow it.	01/07/2019
8	Option workshops for year 9	Measured by the correct options choice in year 9 and also by the use of questionnaires after the event to measure effectiveness.	01/07/2019
9	Cascaid (Kudos), Option workshops, group interviews with employers, one-to-one interview with career advisor, progress evening	Measured by the correct choices made into KS4 so that they can continue on their career path. Reviews and surveys after every event are done by students to explore learners' reaction to activities. Progress data is also monitored to make sure that they are on the correct progression route to meet targets for their career choice.	01/07/2019
10	Apprenticeship, Sixth form, College workshops and one-to-one interview with career advisor	Measured by the early destination data and the career paths they plan compared to the subjects they are doing. Survey monkey is also used after one to one guidance as this is analysed for effectiveness. Progress data is also monitored to make sure that they are on the correct progression route to meet targets for their career choice.	01/07/2019

11	CV and Interview skills workshop plus mock interview, one-to-one interview with career advisor and progress evening.	Measured by the destination data and the career paths they planned in line with local strategic plans. Survey monkey is also used after one to one guidance as this is analysed for effectiveness. Progress data is also monitored to make sure that they are on the correct progression route to meet targets for their career choice. Surveys are taken after external events to analysis their usefulness and enjoyment. In addition, this survey is used to identify gaps in the provision. NEET figure data is also examined to make sure that this is as low as possible.	01/07/2019
12	University Trips/Visits. Student finance talks, apprenticeship workshop and one-to-one interview with career advisor	Measured by the destination data and the career paths they planned in line with local strategic plans. Survey monkey is also used after one to one guidance as this is analysed for effectiveness. Progress data is also monitored to make sure that they are on the correct progression route to meet targets for their career choice. Surveys are taken after external events to analysis their usefulness and enjoyment. Visits to FE and HE establishments are monitored via a post visit survey to find out how this visit has influenced their decision. In addition, this survey is used to identify gaps in the provision.	01/07/2019

13	University Trips/Visits. Student finance talks, apprenticeship workshop and one-to-one interview with career advisor	Measured by the destination data and the career paths they planned in line with local strategic plans. Survey monkey is also used after one to one guidance as this is analysed for effectiveness. Progress data is also monitored to make sure that they are on the correct progression route to meet targets for their career choice. Surveys are taken after external events to analysis their usefulness and enjoyment. Visits to FE and HE establishments are monitored via a post visit survey to find out how this visit has influenced their decision. In addition, this survey is used to identify gaps in the provision. NEET figure data is also examined to make sure that this is as low as possible.	01/07/2019
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**In addition to these measures Beauchamps High School:**

1. Use happy sheets to explore learners' reactions to activities
2. Monitoring Staff CPD careers events to make sure that staff are trained
3. Use staff surveys to make sure that all teachers know the career opportunities in their subjects
4. Review of local providers following events and increase numbers of these and identify gaps in provision