



Beauchamps High School

Business and Enterprise
Centre of Excellence for Learning

Baker Clause Policy Statement

Beauchamps High School uses the Gatsby Benchmarks as a guide to plan our Career Pathways and Enrichment programme. As part of our commitment to informing our students of the full range of learning and training pathways on offer to them, we are happy to consider requests from training, apprenticeship and vocational education providers to speak to students.

Beauchamps High School also proactively seek to build relationships with these partners as we plan our Pathway and Enrichment activities throughout the school year to ensure that providers have multiple opportunities to speak to students and their parents across Years 7-13, to offer information on vocational, technical and apprenticeship qualifications and pathways. Beauchamps High School ensures that staff involved in careers guidance and support are up to date in their knowledge of the different career pathways Post 16 and Post 18, through a programme of Continuing Professional Development.

Opportunities for providers to speak with students may include school assemblies, employer and provider engagement events or opportunities to speak with students and parents on a one-to-one basis supporting GCSE, Post 16 or Post 18 option choices. Beauchamps High School's Pathways and Enrichment programme is monitored for quality and impact by the Careers advisor, Senior Leadership Team and the Governors.

The school policy on safeguarding sets out the school's procedures allowing providers into school as visitors to talk to our students. Visitors without a DBS will be provided with a red lanyard. If you do not have a DBS certificate you are not permitted to work unsupervised with our students. All regular visitors will require an enhanced DBS, supported by photographic ID before they commence work at the school, these visitors will be provided with a green lanyard. Lanyards must be worn at all times

Request by providers should be sent to the Careers Leader, Mr L Symes at lsymes@beauchamps.essex.sch.uk. All requests will be considered on the basis of; staffing availability to support the activity, clashes with other planned activity, trips or visits to the school, interruption to preparation for examinations or rooming and space availability to host the activity.

Once visits have been agreed, the school will provide appropriate rooming to facilitate the visit, along with any equipment requested by the provider, where it is available.

Providers are welcome to leave a copy of their prospectus or other relevant course literature with the careers leader who will make it available outside her office so students can view it.

For any questions regarding this or the Beauchamps High School Career's Pathways and Enrichment programme, please contact the Careers Leader, Mr L Symes, at lsymes@beauchamps.essex.sch.uk.