

Gatsby Benchmarks

How does Beauchamps High School work in line with the Gatsby Benchmarks?

The Gatsby Charitable Foundation has brought together the best national and international research to set out eight benchmarks with which to measure good careers guidance.

1. A stable Careers Programme	Beauchamps High School has a Careers Programme shared with all stakeholders and led by a member of the Senior Leadership Team, supported by an in-house Careers Coordinator. This programme is regularly evaluated, particularly with input from students, and all relevant information can be found on our website.
2. Learning From Career and Labour Market Information	Events are regularly held at the school from various organisations all presenting students with up-to-date information from the career and labour market. The Careers Coordinator also ensures that the information that students are presented with in IAG interviews is updated.
3. Addressing the Needs of Each Pupil	All students are able to book an appointment with the school's in-house Careers Coordinator. Alongside this we also run events aimed specifically at key targeted groups, as well as events intended to tackle stereotypical thinking. Potential and confirmed destinations are monitored and tracked from when students are in Year 11 and 13.
4. Linking Curriculum Learning to Careers	All curriculum areas have linked their curricula to the eight key employability skills following the Skills Builder framework; speaking, listening, teamwork, leadership, problem solving, creativity, aiming high and staying positive. These skills are displayed in classrooms and referred to in lessons. There are further explicit links to careers where suitable in the curricula of many subjects, particularly Maths, English, Science and PSHE.
5. Encounters with Employers and Employees	Despite not being possible in the past couple of years due to Covid disruptions, both generic and subject-specific encounters with employers and employees are being planned for the academic year 2022/23.
6. Experiences of workplaces	The school currently runs a work experience programme for students at the end of Year 12, ensuring every student who leaves Sixth Form has had an opportunity to experience a place of work. We are in the process of work experience style project to take place within school for Year 9 students to ensure all students will have had an experience before the end of Year 11.

<p>7. Encounters with further and higher education</p>	<p>Students at Beauchamps benefit from support both internally and externally with the process of applying for apprenticeships, as well as more generally raising awareness of what apprenticeships are and their benefits. The AIM Group in particular do a lot of work with students in Key Stages 4 and 5. For students considering their post-16 options, we have various FE providers come to speak to students about the choices they have available in the local FE institutions. There are also plans to work with HE to raise aspirations for students throughout the school.</p>
<p>8. Personal guidance</p>	<p>All students are able to book an appointment with the school's in-house Careers Coordinator. Further to this staff and parents are able to refer students who they feel need support with guidance of their next steps. This service is also offered as part of progress evenings for various year groups, so students and parents are able to access the support together, as well as support being available on results days.</p>