



BEAUCHAMPS HIGH SCHOOL

Beauchamps Drive, Wickford, SS11 8LY
Headteacher: Mathew Harper BA Hons, NPQH



Anti-Bullying Policy School Policy/Procedure No: 03

Last Reviewed: November 2021 Last Amended: March 2023

Next Review: March 2024

This policy is implemented alongside the DfE document “Preventing and Tackling Bullying – Advice for Headteachers, Staff and Governing Bodies” (July 2017)

NB: Any references to bullying in this policy encompasses all types of bullying including cyberbullying.

PRINCIPLES

- All members of Beauchamps High School community have the right to be respected.
- Unacceptable behaviour can be changed.
- All forms of bullying are unacceptable.

BEAUCHAMPS HIGH SCHOOL’S DEFINITION OF BULLYING

Bullying is repeated, negative behaviour that is intended to make others feel upset, uncomfortable or unsafe. These behaviours may be; intending to hurt, offend, intimidate, frighten, harm or exclude.

At Beauchamps High School we will not tolerate such behaviour. We acknowledge the right of every student in our school to be educated in a safe and secure environment without risk of humiliation, disruption, discrimination or abuse. We believe that it is the responsibility of everyone in our community to ensure that this is the case.

AIMS

Beauchamps High School will never condone any form of bullying. The aim of our anti-bullying policy is to clarify for students, staff and parents that:

- We will establish a culture of respect and safety with zero tolerance of bullying, clear boundaries, good pastoral care and early intervention to address problems.
- We will take a strong stand against bullying, including prejudice-based, racist, sexist, homophobic and transphobic bullying.
- We wish to encourage an environment where independence is celebrated and individuals can flourish without fear.

- Bullying is treated as a serious disciplinary matter and will be addressed in accordance with our behaviour policy.

ANTI-BULLYING CODE

(as recommended by the Student Voice)

- There will **ALWAYS** be someone who will listen to you
- Every student in Beauchamps High School has the right to enjoy learning, free from bullying.
- Bullying is too important not to report. Not reporting it, normalises this behaviour which is unacceptable.
- Our school community will not stand for unkind actions or remarks, even if these are not intended to hurt or offend.
- Students should support each other by reporting all bullying in lessons to the teacher in charge and at other times to a Year Lead or senior member of staff.
- There is a network of peer support available to talk to; Prefects, Senior Prefects, Anti-Bullying Ambassadors, Sixth Form Ambassadors, Senior and Lead Ambassadors.

ANTI-BULLYING AMBASSADORS

- The school endeavours to utilise trained Anti-Bullying Ambassadors across all Year Groups.
- Anti-Bullying Ambassadors are there to support students when they need it.
- Anti-Bullying Ambassadors are obliged to report incidents of bullying to members of staff.

Note: All data on Bullying stored in school is only shared in accordance with the school's Privacy Notice (eg other educational establishments, Local Authority, DfE)