

Gatsby Benchmarks 2023-24

How does Beauchamps High School work in line with the Gatsby Benchmarks?

The Gatsby Charitable Foundation has brought together the best national and international research to set out eight benchmarks with which to measure good careers guidance.

1. A stable Careers Programme	Beauchamps High School has a Careers Programme shared with all stakeholders and led by a member of the Senior Leadership Team, supported by an in-house Careers Coordinator. This programme is regularly evaluated, particularly with input from students, and all relevant information can be found on our website.
2. Learning From Career and Labour Market Information	Events are regularly held at the school from various organisations all presenting students with up-to-date information from the career and labour market. The Careers Coordinator also ensures that the information that students are presented with in IAG interviews is updated.
3. Addressing the Needs of Each Pupil	All students are able to book an appointment with the school's in-house Careers Coordinator. Alongside this we also run events aimed specifically at key targeted groups, as well as events intended to tackle stereotypical thinking. Potential and confirmed destinations are monitored and tracked from when students are in Year 11 and 13.
4. Linking Curriculum Learning to Careers	All curriculum areas have linked their curricula to the eight key employability skills following the Skills Builder framework; speaking, listening, teamwork, leadership, problem solving, creativity, aiming high and staying positive. These skills are displayed in classrooms and referred to in lessons. There are further explicit links to careers where suitable in the curricula of many subjects, with a particular focus during careers week. Subjects are encouraged and supported with inviting external speakers into school.
5. Encounters with Employers and Employees	All year groups will have encounters with employers and employees during this academic year, highlighting a range of workplaces and career paths open to students. Unifrog has been introduced to the school this year and will be rolled out to all year groups by the end of the summer term. This will enable further virtual encounters and also enable students to log their interactions with employers and employees.
6. Experiences of workplaces	The school currently runs a work experience programme for students at the end of Year 12, ensuring every student who leaves Sixth Form has an opportunity to experience a place of work. We are in the process of planning a range of work experience encounters for Year 10 both in and out of school to ensure all students will have had an experience before the end of Year 11.

7. Encounters with further and higher education	Students at Beauchamps benefit from support both internally and externally with the process of applying for apprenticeships, as well as more generally raising awareness of what apprenticeships are and their benefits. For students considering their post-16 options, we have various FE providers come to speak to students about the choices they have available in the local FE institutions. There are also plans to work with HE to raise aspirations for students throughout the school via HE visits to open days and visits from HE to Beauchamps. Unifrog will also provide a valuable research tool for students to explore their options post 18.
8. Personal guidance	All students are able to book an appointment with the school's in-house Careers Coordinator. Further to this staff and parents are able to refer students who they feel need support with guidance of their next steps. This service is also offered as part of progress evenings for various year groups, so students and parents are able to access the support together, as well as support being available on results days.