



UNIFORM POLICY TITLE

School Policy/Procedure No: 86

The Policy was formally adopted by the Governing Body on:	Date: June 2024
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Beauchamps high School is a family and as such we want all of our students to wear a uniform that contributes to their a sense of belonging to the family. We recognize that at this time of financial pressures families are looking to find best value uniform and we have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price. As a result of this we have limited the number of these items.

This policy aims to:

- Clarify our expectations for school uniform
- Help to create a sense of community and belonging to the school
- Identify the students with the school
- Support our commitment to inclusion
- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents/carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

1. Expectations for school uniform

1.1. Our school uniform

At Beauchamps High School we pride ourselves on the tidy appearance of all students at all times.

Beauchamps High School Uniform	Required or optional	BHS Logo	Can non-branded item be purchased	Penn Sports	Supermarket /M&S From:
<p>Black Blazer with logo</p> <p>Available options:</p> <ol style="list-style-type: none"> Blazer with embroidered logo Plain black blazer with sew on or iron on badge 	Required	Yes	Refer options below	<p>From £31.00</p> <p>From £28.50</p>	<p>Not available</p> <p>From £23.00</p> <p>Finance Office: Sew on badge £5.00 Iron on badge £3.00</p>
Plain white cotton/polycotton formal traditional blouse/shirt	Required	No	Yes	From £7.50	From £3.50
Tie, school crest to be visible at all times	Required	Yes	No	£5.25	Finance Office £5.25
BHS Pleated Skirt	Required	Yes	No	From £20.50	Not available
Formal black trousers of standard length	Required	No	Yes	From £11.25	From £7.00

Plain black knitted 'V' neck pullover or cardigan (not sweatshirt or tracksuit top)	Optional	No	Yes	From £18.75	From £9.00
Plain black or white knee length or ankle socks	Either socks or tights	No	Yes	Not available	From £3.50
Black or flesh coloured tights	Either socks or tights	No	Yes	Not available	From £3.50 for a pack of 3
Plain black formal flat shoes	Required	No	Yes	Not available	From £18.00

The following items are not permitted:

- Trainers
- Sports shoes
- Boots
- Vans/Converse or similar
- Plimsoles
- Any branding, logos, etc in any colour
- "chino" style trousers
- Denim trousers
- Skin-tight trousers (some styles/fits not marketed as skin-tight may appear tight when worn – please do check)
- Jogging bottoms
- Leggings/jeggings
- Belts must be plain black
- Fashion hats, caps etc. should not be worn in the building

Jewellery

- The only jewellery that can be worn is a watch and up to two piercings in each ear. These should be STUDS only (no hoops/rings/spacers etc), no larger than the diameter of a standard pen (8mm in width). The piercings may be on any part of the ear. No other form of jewellery or body piercing is allowed

Make-up etc

- Any make-up worn should be subtle and light, including clear nail varnish
- Fingernails must be kept short to prevent injury to other students
- Nails should not be seen from the underside of the finger
- Acrylic and gel nails are permitted, providing they are kept short and are rounded and not sharp in any way

- Hairstyles should be professional, extreme colours, cuts and styles are not permitted

PE Kit	Required or optional	BHS Logo	Can non-branded item be purchased	Penn Sports	Supermarket/M&S From:
Black & red sports top with logo (optional base layer in red/black/white)	Required	Yes	No	From £14.50	Not available
Black unbranded PE Shorts with red piping	Required	No	Yes	From £7.25	N/A
Black and red football socks	Required	No	Yes	From £5.00	N/A
Trainers (not plimsolls)	Required	No	Yes	Not available	From £16.00
White ankle sports socks	Required	No	Yes	Not available	From £5
Plastic-studded (moulded) footwear suitable for use on 3G pitch	Required	No	Yes	Not available	From £9.99
Shin Pads	Required	No	Yes	Not available	From £10.00
Red sweatshirt with logo	Optional	Yes	No	From £12.50	Not available
Black thermal top/base layer	Optional	No	Yes	Not available	N/A
Plain black sport leggings (to be worn underneath shorts)	Optional	No	Yes	Not available	N/A

PE Kit	Required or optional	BHS Logo	Can non-branded item be purchased	Penn Sports	Supermarket/M&S From:
BHS branded black sports leggings	Optional	Yes	No	From £19.00	Not available
Plain black tracksuit bottoms	Optional	No	Yes	Not available	From £10.00
Gum shield (highly recommended)	Optional	No	Yes	Not available	From £5.00 Finance Office: £1.70
Towel	Optional	No	Yes	Not available	From £6.00

Sixth Form Students Dress code

	Not Permitted to wear
Smart Tailored Trousers	Jeans (inc skinny black) Shorts / tracksuits / leggings Denim jeans or trousers Faux leather
Dress / Skirt – knee length	Short jersey dresses and jersey tight skirts (above knee) Leather or faux leather
Blazer / Jacket / Cardigan / Smart Jumper	Sweatshirts / hoodies Denim, leather jackets No logos or slogans
Blouse / Shirt	Vest tops/strappy tops /t-shirts/décolletage/bare midriffs Denim shirts No logos or slogans
Discreet earrings in lobe	No facial piercings (including nose rings/studs)
Smart Shoes	Trainers / flip flops / Ugg boots
Keep to a natural hair colour	Extreme colours, cuts and styles are not acceptable

If part of Football Academy wear the required training kit	Wear any sport kit you can find because your training kit is in the wash
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Where to purchase items

Our branded items can be purchase from Penn Sports, and non-branded items can also be purchased from Penn Sports as well as at larger supermarkets, e.g. Marks and Spencer, ASDA etc.

We also run a Pre-loved Uniform Shop, details of which can be accessed via Scopay.

If you wish to support our school community with a small donation when ordering from our shop, or with the donation of good condition uniform that is no longer required, we welcome such donations.

2. Expectations for our School Community

2.1. Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact admin@beauchamps.essex.sch.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

2.2. Parents/Carers

Parents/carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact admin@beauchamps.essex.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- Where the school has in place a contract with a specific supplier, the governing body will ensure that the supplier has an agreed procedure to deal with complaints about the supply and quality of uniforms

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

3. Staff

- 3.1.** Staff will closely monitor students to make sure they are in correct uniform and will give any students and families breaching the uniform policy the opportunity to comply.

Ongoing breaches of our uniform policy will be dealt with in accordance with the Beauchamps' Action and Consequences document (refer s3.2 of the Behaviour policy)

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

3.2. Governors

The Governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and students
- Offers a uniform that is appropriate, practical and safe for all students

The Governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

4. Monitoring Arrangements

This policy will be reviewed on an annual basis, or as often as deemed appropriate by the member of SLT overseeing uniform. At every review, it will be approved by the Governing Body.

5. Legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students in KS3 and KS4 (refer page 6 for Sixth Form dress code)
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in a way that is appropriate for school
- Allow students to wear headscarves and/or other religious garments
- Allow students with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking students or their parents to contact us on admin@beauchamps.essex.sch.uk, with any questions about the policy and allow the school to respond to any requests. These will be considered on a case-by-case basis

6. Limiting the cost of school uniform

In accordance with DfE Statutory Guidance on the cost of school uniforms and also the values and culture of our school, this policy reflects the importance of value for money, but also environmental sustainability

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers' ability to 'shop around' for a low price

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items. such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler, as every student will be dressed similarly so that every student is seen as equal and not judged based on household income or background
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Note: All data on Uniform in school is only shared in accordance with the school's Privacy Notice (e.g. other educational establishments, Local Authority, DfE)