



# BEAUCHAMPS HIGH SCHOOL

Beauchamps Drive, Wickford, SS11 8LY  
Headteacher: Mathew Harper BA Hons, NPQH



## Careers and Work Related Learning Policy

School Policy/Procedure No: 46

*Last Reviewed: November 2017 Last Amended: November 2017 Next Review: November 2018*

### Rationale

Beauchamps High School is committed to Careers and Work-Related Learning as we believe it has a major contribution to preparing young people for the opportunities, responsibilities and experiences of life. This enhances and helps all learners make a successful transition to adulthood.

A planned, tailored and progressive programme of activities and interventions supports learners in choosing pathways that suit their interests and abilities, help young people to follow a career path and manage the transition into their working lives.

### Core Values

Beauchamps High School believes that it is not skills and knowledge that are unique to Careers and Work Related Learning, but the context in which they are developed. Direct experience of the world of work (through a variety of activities) will be at the heart of work related provision.

- **Learn through work**, by providing opportunities for students to learn from direct experiences of work through work experience or work-related learning activities; a variety of enterprise activities in school, or learning through an Applied Learning context in subjects
- **Learn about work**, by providing opportunities for students to develop knowledge and understanding of work and enterprise
- **Learn for work** by developing the skills for enterprise and employability

### Provision and Entitlement

For all students:

- Beauchamps High School will ensure that all students have access to Careers and Work Related Learning through:
  - a planned careers education programme delivered to all students
  - an organised programme of PSHE and citizenship
  - an open selection options programme that offers applied subjects to students
  - the delivery of industry and enterprise days involving local business and prospective employers

For some students

- business mentors may be provided
- extended work experience placements may be provided for those who would benefit from them

## Organisation, management and staffing

SLT Link Teacher – Mr Darren Windeatt  
 Careers Advisor – Mrs Jane Mills  
 Head of Citizenship – Mrs Charlotte Bell  
 Head of PSHE and Lower School – Mr Paul Mower  
 Head of Upper School and Careers – Mr Martin Leslie  
 Deputy Head of Sixth Form – Mrs Sarah Morgan  
 Head of Applied Learning – Mr Adam Farrugia  
 Deputy Head responsible for the PPG Gap – Mr Darren Windeatt  
 Able, Gifted and Talented Co-ordinator – Mr Lewis Symes

## Approaches

The curriculum includes planned learning, which is undertaken through:

Years 7 and 8	Year 9 (Options)	Years 10 and 11
<ul style="list-style-type: none"> <li>o Careers information in library</li> <li>o Tutor time activities</li> <li>o PSHE programme</li> <li>o Futures centre – Wembley Arena</li> <li>o Visits by staff from different careers</li> </ul>	<ul style="list-style-type: none"> <li>o Kudos career planning programme</li> <li>o Student enterprise sessions</li> <li>o Parliament trips</li> <li>o Futures centre – Wembley Arena</li> <li>o Student interviews</li> <li>o Vocational – ASDAN courses</li> <li>o Hair &amp; Beauty, Construction, Food &amp; Nutrition</li> <li>o Visits by staff from different careers</li> <li>o NEC challenge</li> </ul>	<ul style="list-style-type: none"> <li>o Careers advice</li> <li>o Motivational speak-out challenge – Action Jackson</li> <li>o SLT interviews/mentor scheme</li> <li>o Target setting</li> <li>o Vocational Level 2 courses</li> <li>o WJEC Retail</li> <li>o City &amp; Guilds Construction</li> <li>o VTCT Hair &amp; Beauty</li> <li>o Other vocational courses</li> <li>o Visits by staff from different careers</li> <li>o Student Investor challenge</li> </ul>

## Dealing with Reference Requests for Students

The aim is to provide, as quickly as possible, fair and informative confidential references when a request is received by the school from prospective employers, colleges, training bodies, universities etc. These are always written using the Beauchamps High School reference forms – we do not use forms produced by the requesting organisations except in very unusual circumstances and for UCAS etc.

## Vision

Beauchamps' vision is to enable all students to have an equal opportunity to access Careers and Work Related Learning through a range of different learning mediums in order to meet the statutory requirements.

In achieving this vision we intend to:

- raise standards of achievement
- increase the commitment to learning, motivation and self confidence of students
- improve the retention of students in learning after the end of compulsory education
- encourage positive attitudes to life long learning
- develop career awareness and the ability to benefit from impartial and informed guidance
- develop the ability of students to consciously apply knowledge, understanding and skills
- improve students' understanding of the economy, enterprise, personal finance and the structure of business organisations and how they work

## **Aims**

To enable students to:

- recognise, develop and apply their skills for enterprise and employability
- learn about the way business enterprises operate, working roles and conditions and rights and responsibilities in the work place
- develop an awareness of the extent and diversity of local and national employment opportunities
- relate to their own levels of achievement, attributes and abilities and to be able to make informed choices based on their understanding of alternative provision
- undertake tasks and activities set within the context of work
- gain experience of different working practices and environments
- have the opportunity of experiencing ideas, challenges and applications from the world of business

## **Monitoring and Evaluation**

Careers and Work Related Learning at Beauchamps High School will be monitored and evaluated as part of the process of reviewing the School Strategic Development Plan

**Note:** All data on Careers and Work Related Learning stored in school is only shared in accordance with the school's Privacy Notice (eg other educational establishments, Local Authority, DfE)